



Government of India
NATIONAL BIODIVERSITY AUTHORITY

5th Floor, TICEL Biopark, CSIR Road, Taramani, Chennai – 600 113

F. No. 2/208/A174/2025-26

Dated: 11th November 2025

NOTIFICATION

National Biodiversity Authority, established in 2003 to implement the Biological Diversity Act, 2002, is a statutory body to perform regulatory and advisory functions for Government of India on issues of conservation of biodiversity, sustainable use of its components and realization of fair and equitable sharing of benefits arising out of use of biological resources.

In order to assist NBA, **applications** are invited from the citizens in India for the following positions purely on temporary basis.

Sl. No.	Category	No. of Position
1	Young Professional – I (Legal)	1
2	Young Professional – II (Administration)	1
3	Young Professional – II (Accounts)	1
4	Young Professional – II (Legal)	2
5	Young Professional – II (Scientific)	1
6	Young Professional – III (Legal)	1
7	Young Professional – III (Scientific)	1
Total		8

Category	Academic qualification and experience	Age limit	Consolidated emoluments per month (Rs.)	No. of position to be engaged
ADMIN				
Young Professional-II (Admin)	Bachelor degree in Commerce/ Accountancy / Business Administration / Computer Science / Information Technology from a recognized University/ Institution. In addition, Master Degree (post-graduation) is mandatory. Weightage will be given for having three or more years of experience in the relevant field. Certificate of experience to be produced.	Not exceeding 35 years	45,000/-	1

ACCOUNTS				
Young Professional - II (Accounts)	Bachelor degree in Commerce/ Accountancy / Business Administration / Computer Science / Information Technology from a recognized University/ Institution. In addition, Master Degree (post-graduation) is mandatory. Weightage will be given for having three or more years of experience in the relevant field. Certificate of experience to be produced.	Not exceeding 35 years	45,000/-	1
SCIENTIFIC				
Young Professional -II (Scientific)	Bachelor degree in Biotechnology/ Botany/ Zoology/Life Science/Chemistry/ Physics/ Biochemistry / Forestry/ Agriculture/ Fisheries/ Marine Science/ Horticulture / Microbiology / Bio-informatics/ Veterinary Sciences/ Environmental Science , from a recognized University / Institution (OR) Bachelor degree in Engineering and Technology Field. In addition, Master Degree (post-graduation) is mandatory. Weightage will be given for having three or more years of experience in the relevant field. Certificate of experience to be produced.	Not exceeding 35 years	45,000/-	1
Young Professional -III (Scientific)	Doctoral degree (Ph.D.) in Biotechnology/ Botany/ Zoology/Life Science/Chemistry/ Physics/Biochemistry / Forestry/ Agriculture/ Fisheries/ Marine Science/ Horticulture / Microbiology / Bio-informatics/ Veterinary Sciences/ Environmental Science from a recognized University / Institution. Weightage will be given for having three years or more experience in the relevant field. Certificate of experience to be produced. (OR)	Not exceeding 45 years	55,000/-	1
	M.Phil., in Botany/ Zoology / Life Science/ Chemistry/ Physics/Biochemistry/ Biotechnology/ Forestry/ Agriculture/ Fisheries/ Marine Science/ Horticulture / Microbiology / Bio-informatics/ Veterinary Sciences/Environmental Science/Engineering and Technology field from a recognized University / Institution. Weightage will be given for having four years or more experience in the relevant field. Certificate of experience to be produced. (OR)			
	Doctoral degree in Engineering and Technology Field. Weightage will be given for having two years or more experience in the relevant field. Certificate of experience to be produced. (OR)			
	Post Graduation in Engineering and Technology Field. Weightage will be given for having five years or more experience in the relevant field. Certificate of experience to be produced.			

LEGAL				
Young Professional -I (Legal)	Bachelor's degree in Law (LLB / BL) from a recognized University. Weightage will be given for having one or more years of experience in the relevant field. Certificate of experience to be produced.	Not exceeding 30 years	40,000/-	1
Young Professional -II (Legal)	Bachelor degree in Law (LLB /BL) from a recognized University/ Institute. In addition, Master's Degree (Post Graduation) is mandatory. Weightage will be given for having one or more years of experience in the relevant field. Certificate of experience to be produced.	Not exceeding 35 years	45,000/-	2
Young Professional -III (Legal)	Doctoral degree (Ph.D.) in Law from a recognized University/ Institution. weightage will be given for having one or more years of experience in the relevant field. Certificate of experience to be produced (OR) Master's degree in Law from a recognized University. Weightage will be given for having four or more years of experience in the relevant field. Certificate of experience to be produced.	Not exceeding 45 years	55,000/-	1

*** Number may increase / decrease at the time of engagement based on requirement.**

Mode of selection:

Examination & Interview through online which will comprise of:

- 1) Multiple choice questions (Objective type)
- 2) Descriptive type questions
- 3) Interview

The questions shall pertain to the work responsibility attached to the position as mentioned above.

The date of the online examination will be intimated to the eligible candidate through e-mail/SMS.

CONTRACTUAL TERMS AND CONDITIONS:

LEGAL STATUS:

The Young Professional shall have the legal status of an independent Young Professional vis-a-vis NBA, and shall not be regarded, for any purposes, as being either a "staff" of NBA, or an "official" of NBA. Accordingly, nothing within or relating to the Contract shall establish the relationship of employer and employee or of principal and agent, between NBA and the Young professional. The engagement of Young Professionals shall never constitute a regular appointment on the rolls of the NBA. The engagement of a particular person as Young Professional shall not create any right in the favour of such person, and for the period of their engagement determinable at any time at the discretion of the Chairman/NBA.

STANDARDS OF ENGAGEMENT:

The Young Professional shall not take any action in respect of their performance of their engagement or otherwise related to its obligations, that may adversely affect the interests of NBA, and the Young Professional shall perform their obligations under the engagement as Young Professional with the fullest regard to the interests of NBA. The Young Professional shall comply with all laws, ordinances, rules and regulations bearing upon the performance of their obligations as per the terms and conditions thereon. The Young Professional shall comply with the standards of Conduct. Failure to comply with the same may result to termination of the engagement of the Young Professional.

GENERAL TERMS & CONDITIONS

- (i) Young Professionals would be engaged for a fixed period of time for providing high quality services to NBA and for attending to specific and time-bound jobs like preparation of documents, reports and assistance to officers, etc.;
- (ii) Young and bright Professionals with requisite qualifications and experience would be engaged as Young Professionals. They shall submit their education qualification and experience details along with the supporting documents, as and when required by NBA.
- (iii) The job/activities for engagement of Young Professionals will invariably be quantifiable in measurable terms and the time period required for completion of such should be carefully assessed and specified.
- (iv) The engagement of Young Professionals would be on fulltime basis and they would not be permitted to take-up any other assignment during the period of engagement with the NBA.

TENURE:

The initial tenure of engagement for a person as Young Professionals would be for a period of one year and may be re-engaged after giving a break, subject to evaluation of satisfactory performance and requirement.

ALLOWANCES:

The Young Professionals shall not be entitled to any other allowance such as Dearness Allowance, Conveyance Allowance, Residential Telephone, Residential Accommodation, Personal Staff, CGHS, Medical Reimbursement, Bonus, etc.

ATTENDANCE AND WORKING DAYS:

The working days of the professional shall be same as for a regular Government employee working in NBA. No extra remuneration shall be allowed for working beyond office hours or on Saturday/Sundays / Gazetted holidays, if asked to work.

LEAVE:

Young Professionals shall be eligible for one-day leave in a calendar month irrespective of the number of days in a month.

TA/ DA

No TA/DA shall be admissible for interview/joining the assignment or on its completion.

TAX DEDUCTION AT SOURCE:

The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the NBA will issue TDS Certificate(s).

TERMINATION:

During the period of the contract, Chairman/NBA can terminate the contract at any time without prior notice and without providing any reason for it. The Young Professional can seek for termination of the contract upon giving one month notice to the NBA. The decision of the Chairman, NBA, regarding acceptance or otherwise of the resignation will be final. In addition, nothing herein shall limit the right of Chairman/NBA to terminate the YPs for any alleged breach of the standards of conduct.

CONFLICT OF INTEREST:

- (a) The Young Professionals shall be expected to display utmost honesty, secrecy, sincerity and good conduct while discharging his/her duties. In case services of Young Professionals found in conflict with interests of Government or unsatisfactory, his/her engagement will be liable for discontinuation without assigning any reason:

- (b) During the period of assignment with NBA, the Young Professionals would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her assignment to anyone who is not authorized to know the same.
- (c) Selected candidates shall provide integrity certificate from 2 references known to them.

How to apply

Eligible and willing candidates shall send their applications to The Administrative Officer, National Biodiversity Authority, 5th Floor, TICEL Bio Park, CSIR Road, Taramani, Chennai – 600113 **by Post only** and the cover must contain “Application for the position of Young Professional”. The candidates shall submit the duly filled in Application Form along with all documents in support of date of birth, qualification, experience. Incomplete applications or not submitted in the prescribed format or without photo/signature and enclosure on application received after the last date will be summarily rejected.

Separate application to be submitted for each category of Young Professionals.

Last date for Application: **3rd December 2025.**

Examination fee: Rs.250/- per eligible candidate (who will be informed after perusal of the applications) and payment to be made through Debit card / Credit Card/ Net Banking / UPI.