

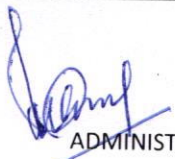
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GOVERNMENT OF INDIA  
NATIONAL BIODIVERSITY  
MINISTRY OF ENVIRONMENT, FOREST AND CLIMATE CHANGE  
TICEL BIOPARK, CISR ROAD, TARAMANI  
CHENNAI - 600 113

**CLARIFICATION TO NOTICE INVITING TENDER FOR PROVIDING MANPOWER ON OUTSOURCING BASIS**  
Tender Bid Ref No. NBA/2/124/ADMN/OS/17-18/2831 dt 18.11.2020

Queries raised by - M/s.Kapston

Sr. No.	Points for Clarifications	Response of NBA
1	If the wages are more than Rs.21000/- they are not eligible for ESIC in such case NBA is providing any mediclaim facility like mediclaim policy etc.,	Refer Annexure V. Tender is invited to quote for consolidated remuneration. Employers (Bidders) are free to determine the Basic Pay & Allowances subject to overall limit of consolidated remuneration. All statutory dues such as PF, ESI, GST as applicable will be payable separately based on the pay structure adopted by the winning bidder.

  
ADMINISTRATIVE OFFICER